

CODE OF CONDUCT OF Aachen University Sports

I hereby commit to:

1. **to respect the dignity of all people** equally, and to ensure the non-discriminatory participation of all in university sports, regardless of gender, sexual identity, ethnic origin, religion, belief, disability, or other characteristics.
2. **to take a zero-tolerance attitude** towards any kind of discrimination, ableism, queerphobia, sexism, ageism, misogyny, religious discrimination, racism and inhumane behavior and statements, as well as to take a firm stand against the misconduct by others.
3. **to use the university sports offerings** responsibly and taking into account my own abilities and limits.
4. **to represent the reputation of University Sports** and the participating university in a positive way in public and to refrain from any behavior that could damage the reputation.
5. **to follow the instructions of the instructors and staff** and to behave considerately towards other athletes and users of the sports facilities.
6. **to respect the physical integrity and privacy** of all participants and not to exercise any form of violence - be it physical, psychological or sexualized.
7. **to respect the free democratic basic order** of the Federal Republic of Germany and the State of North Rhine-Westphalia, to refrain from any form of extremist statements and behaviour and to consistently take a stance in the event of corresponding conspicuous behaviour in the environment.
8. **To be a role model for others**, to convey compliance with sporting and interpersonal rules and to act according to the rules of fair play and community-oriented competition.
9. **To comply with data protection regulations when handling personal data** of participants.
10. **to intervene** if this Code of Conduct is violated in my environment and to seek professional support (Equal Opportunities Offices of the FH and RWTH) as well as to inform those responsible (Contact Point for Respect in University Sports: respekt@hsz.rwth-aachen.de).